BILL MCBRAYER

Human Resources Lexington Home Brands 26 years 9 months

EDUCATION

- Graduate Lenoir-Rhyne University
- Graduate Dale Carnegie Course
- Graduate Leadership Catawba

ACTIVITIES

- Member North Carolina State Board of Community Colleges Vice Chair
- Member NC Dept. of Public Instruction Compliance Commission for Accountability
- Member Catawba Valley Furniture Academy Advisory Board & Founding Member
- Member Ward 1 Representative, Hickory Regional Planning Commission Vice Chair
- Member City of Hickory's Brown Field Advisory Committee
- Member Hickory Public Schools Business Advisory Council
- Member CVCC's Education Matters
- Member Society of Human Resource Management
- Member Past President, Piedmont Human Resource Association
- Member Past Chair, Catawba County Employer's Committee
- Past Member Western Piedmont Workforce Development Board
- Member St. Luke's United Methodist Church
- NCHSAA Varsity Lacrosse Official

Wife Laura, two boys, Will 29 & Thomas 24

Revised - June 2021



STATE ETHICS COMMISSION

2021 STATEMENT OF ECONOMIC INTEREST NO-CHANGE FORM

ELECTRONIC FILING

This entire form must be completed to fulfill your ethics filing obligation.

	ethics	filing obligation.	j		
Filer's N	ame (First, Middle, Last)		,,,,,		
Prefix	First Name	Middle Name	La	st Name	Suffix
Mr.	William	Р	McBrayer		
		Reason for Filing (Complete all that apply.)		<u> </u>
State Go	overnment Job (Specify a	gency and position.)		ist the complete names of all are serving or are being consi	
			Community Colleges,	State Board of	
Judicial Officer (Specify office.)			Legislator (Specify Ho	use or Senate.)	
AFFIRM	IATION				
	rmation provided in this S est of my knowledge and		nterest and any attachme	ents are true, complete, and a	ccurate
I have n disclosu	ot transferred, and will ner re while retaining an equi	ot transfer, any asset, in table interest.	terest, or property for the	e purpose of concealing it from	n
I unders Uneman	tand that my Statement cipated Children public re	of Economic Interest and ecords.	any attachments except	for the Confidential Form Rec	garding
I have r	ead and understand the f	ollowing statutes:			
İ	N.C.G.S. § 138A-26. Con	cealing or failing to disclo	ose material information.		
		nic interest shall be g		nation that is required to be di neanor and subject to disc	
I	N.C.G.S. § 138A-27. Pena	alty for false information.			
j	A filing person who provio	des false information on a ty of a Class H felony an	a statement of economic d shall be subject to disci	interest knowing that the plinary action under G.S. 138	3A-45.
	per 31, 2020, my respo			onomic Interest and that a ete to the best of my know	
I affirm	under penalty of perju	ary that the foregoing	is true and correct.		
Filed El	ectronically re			04/13/2021 Date	
	P McBrayer				
Printed	Name				



NORTH CAROLINA STATE ETHICS COMMISSION 2015 STATEMENT OF ECONOMIC INTEREST

919-715-2071 www.ethicscommission.nc.gov

COMPLETE THIS FORM AND MAIL SIGNED, ORIGINAL TO STATE ETHICS COMMISSION, 1324 MAIL SERVICE CENTER, RALEIGH, NC 27699-1324

FILER'S NAME (FIRST, MIDDLE	E, LAST)			
rst Name Middle Name Last Name		Suffix		
William	Paul	McBra	nyer .	Jr.
CURRENT EMPLOYER			JOB TITLE	
Lexington Home Brands			HR Mgr	
NATURE OR TYPE OF BUSINES	3 S			
Furniture Mfg.				
REASON FOR FILING (SELECT	ALL THAT APPLY)			
STATE GOVERNMENT JOB (I		ncy for	☑ BOARD/COMMISSION (Plea State boards on which you are	nse list complete name of all serving or are being considered)
			Community Colleges, State Board	d of;
□ JUDICIAL OFFICER (Please sp	ecify the office you ho	old)	□ LEGISLATOR (Please specify	House or Senate)

Do other immediate famil	y mem	bers reside in your h	ousehold?					
☑ Yes □No		٠.						
When used throughout thi			_			-		
members of your extended	d famil	y (your and your spo	ouse's childre	en, grandchildr	en, parents, grandpa	rents,	and siblings, and the	
spouses of each of those p	ersons)) who reside in you	r household.					
Minors are emancipated b	T				on for emancipation	1.		
FULL NAME OF ADULTS & EMANCIPATED MINORS	Rì	ELATIONSHIP	EMP	LOYER	JOB TITLE		NATURE OF BUSINESS	
INITIALS FOR UNEMANCIPATED CHILDREN	RI	ELATIONSHIP	EMP	LOYER	JOB TITLE		NATURE OF BUSINESS	
WPM	Son		NC Wildlife	e Commission	Seasonal Help		Fisheries	
ТВМ	Son		City of Hicl	cory	Seasonal Maintenance		Recreation Dept.	
PROPERTY INTERES	rs							
1. As of December 31, 20	14, did				ate family:			
				•		rket va	lue of \$10,000 or more?	
☑ Yes ☐ No			ીકુમે કરીકે, હારે છે -	territa in Singapare	as sa a asia a both in the train	1,14 %		
Owner of Real Esta	te	% Ownership	Interest	Loca	tion by City		Location by County	
Home residence		100		Hickory		Catawba		
71 74 74 44			or from the		Carolina with a ma	rket va	lue of \$10,000 or more?	
☐ Yes ☑ No								
Name of Lessor		Name of Lesse	e (Renter)		tate, Location by & County	If Pe	rsonal Property, Describe	

<u> </u>		1				.1		

2. At any time during $\underline{2013}$ or $\underline{2014}$, did you, y	your spouse, or members of your immedia	ate family sell to or buy from the State of
North Carolina personal property with a marke	t value of \$10,000 or more?	
☐Yes ☑No	· · · · · · · · · · · · · · · · · · ·	
Name of Purchaser	Name of Seller	Type of Property
FINANCIAL INTERESTS		
		tual funds, regulated investment companies,
	· · · · · · · · · · · · · · · · · · ·	in the mutual fund, investment company, or
pension or deferred compensation pla		, , , , , ,
Owner of Interest	Full Name of	Company (Do not use a ticker symbol)
B. Stock Options in a company or business. □ Yes ☑ No	2	
Owner of Stock Option	Full Name of	Company (Do not use a ticker symbol)
C. Interests in a non-publicly owned compa partnerships, joint ventures, limited liability co ☐ Yes ☑ No If "No", proceed to question	ompanies, limited liability partnerships, ar	in sole proprietorships, partnerships, limited nd closely held corporations)?
Owner of Interest	Name	of Company or Business Entity

C (1). For each non-publicly owned com	pany or business entit	ty (the "primary compar	ny") identified in question 3.C above,	
please list the names of any other companies	or business entities ir	which the primary con	npany owns securities or equity interests	
valued at over \$10,000, if known.				
Non-Publicly Owned Company or Business Entity (the Primary Company) None or Not Known C (2). If you know that any company or business entity listed in 3.C or 3.C(1) usiness contracts with the State of North Carolina, or is regulated by the State, properties and the State of North Carolina, or is regulated by the State, properties of Possible Possibl	Other Companies Secu	in which the Primary Company Owns rrity or Equity Interests		
☐ None or Not Known				
· · · · · · · · · · · · · · · · · · ·	•	` ,		
Name of Company or Business Entity		Description o	f Business Activity with the State	
☐ None or Not Known				
value of \$10,000 or more that was created, exponential point list assets held in blind trusts. See 20	stablished, or controlle	ed by you?		
Yes ☑ No	Description	of the Trust	Your Relationship to the Trust	
	,			
Name of Debtor (You, Spouse, Immediat	te Family Member)	Type of Credito	r (Commercial Bank, Credit Union, Individual, etc.)	
William P McBrayer, Jr		Honda Finance	· · ·	
William P McBrayer		Bank of America		

6. List each source of income	(not specific amounts) of more that	nn \$5,000 received by you, your spo	use, or members of your
immediate family during 201	4. Include salary, wages, state/loca	al government retirement, profession	nal fees, honoraria, interest,
dividends, rental income, busi	ness income, and other types of in	come required to be reported on you	ur State and federal tax returns.
Do <u>not</u> include income receiv	ved from the following sources:		
Capital gains	Federal government re	etirement	
 Military retirement 	Social security income	/SSDI	
Recipient of Income	Name of Source	Type of Business/Industry	Type of Income
☐ I had no reportable income	over \$5,000 in 2014.		
William P McBrayer, Jr	Lexington Home Brands	Furniture Mfg	wages
Laura G McBrayer	The Childhealth Center	Pediatrician Office	wages
PROFESSIONAL AND CIV	VIC RELATIONSHIPS		
employee, independent contra Carolina primarily for religiou ☐ Yes ☑ No If "No", pr	ctor, or registered lobbyist of a no is, charitable, scientific, literary, pocced to question 8.	nmediate family a director, officer, nprofit corporation or organization oublic health and safety, or education y a political subdivision of the State	operating in the State of North nal purposes?
	ions of which you are a mere mem	-	
Name of Person	His/Her Position	Name of Nonprofit Corporation or Organization	Nature of Business or Purpose of Organization
		do business with the State of North if known or with which due diligence	
Name of Nonprofit C	orporation or Organization	Describe State Busi	ness or State Funding
□ None or Not Known			

Please answer the following quest	ion as it p	Ũ	0 ,			
		Community Colleg	ges, State Board of			
8. During 2014, were you, your sp	ouse, or n	nembers of your immed	liate family a director	, officer, or g	overning board member of any	
society, organization, or advocacy	group wi	th an interest in matters	over which your age	ncy or board	may have jurisdiction?	
☐ Yes ☑ No ☐ Legislator/Jud	licial Offi	cer - You are not requ	ired to complete this	question if yo	u are filing because you are a	
legislator or a	judicial o	fficer or you are filing	as an appointee to the	se offices.		
N Daniel Link and Link	- C - 1. · · 1		(t	11.1.		
Do not list organizations	of which					
Name of Person		Name of Society, Organization or Advocacy Group		Leadership Position (Director, Officer, Board Member)		

9(a). List the name of each compa	envi or buci	need with which you w	are associated where	Hou ar a mam	har of your immediate family	
was an employee, director, officer	3.7			Aon or a mem	oci oi your immediate ranniy	
		tionship to Filer		many	Role of Person	
TVAILE OF T EFSOR	Name of Person Rela		Name of Company		Role of 1 erson	
☑ No Business Associations						
Tro Business Fissociations				· · · · · · · · · · · · · · · · · · ·		
	to the second second	and the second s			ali in ta entre tre a tre a propriation and a propriation and a second and a second and a second and a second	
9(b). If you know that any compa	ny or busi	ness entity listed in 9(a)	above had any mate	rial business c	lealings or business contracts	
with the State of North Carolina of	r was regu	lated by the State as of	December 31, 2014,	provide a brie	ef description of that business	
activity.						
Name of Company	or Busine	ess Entity	Description	of Business	Activity with the State	
☑ Not applicable (No entities list	ed on #9a)	☐ No relationship / N	Not known			

10. Are you a practicing attorn	ney?		
☐ Yes ☑ No ☐ Judicial O	fficer/State Attorney		
If "Yes", check each category	of legal representation in which	h you or the law firm with w	which you are affiliated has earned legal fees
of more than \$10,000 during 2			
☐ Administrative	☐Admiralty	☐ Corporate	☐ Criminal
☐ Decedent's Estates	☐ Environmental	☐ Insurance	☐ Labor
☐ Local Government	☐ Real Property	☐ Securities	☐ Tax
☐ Tort litigation (including negligence)	☐ Utilities Regulation	Other category not	listed.
member of a professional asso	icensed professional (other tha	1 · · · · · · · · · · · · · · · · · · ·	ovide consulting services individually or as a
☐ Yes ☑ No	of Business	No.	ture of Services Rendered
 12. Are you or your employer. Licensed by the State board Regulated by the State boar Have a business relationship Yes ☑ No ☐ Legislator 	your spouse or members of your spouse or members of your spouse or members of your or employing entity with who with the State board or employ Judicial Officer - You are no	Colleges, State Board of our immediate family, or the ch you are or will be associated you are or will be associated by the complete this control of the control o	ted or ated or
	to those offices.		
Name of Person	Name of E	mployer (if applicable)	Type of Relationship (Licensing, Regulatory, Business)

□Yes ☑ No	***			
			1	
Name of Lobbyist	Lobbyist's Principal	Date of Registration	Registration Expiration	
OTHER DISCLOSURES				
14 During any calendar quarter	in 2014 (but only the time period	after you were appointed, employ	ad an filad an ware naminated as	
	in 2014 (out only me time period	arter you were appointed, employ	ed of fifed of were holimated as	
candidate), did you			불가 들었는데 말 걸 수 있었다.	
receive any gift(s) exceeding \$	200 per quarter from a person or	group of persons acting together,	and	
• when both you and those perso	on(s) were outside North Carolina	at the time you accepted the gift(s	s) <u>, and</u>	
			연구도 나는 사이들의 사이트 그 아버지?	
• the gift(s) were given under cir		at the time you accepted the gift(s	연 기도 나는 사이들은 이 사람이다.	
• the gift(s) were given under cir ☐ Yes ☑ No	rcumstances that would lead a rea	sonable person to conclude that th	연구를 받는 사이들의 사이트 가능한 것	
• the gift(s) were given under cir ☐ Yes ☑ No		sonable person to conclude that th	연 기도 나는 사이들은 이 사람이다.	
 • the gift(s) were given under cir ☐ Yes ☑ No ▶ Do not report gifts give 	rcumstances that would lead a rea	sonable person to conclude that th	ey were given for lobbying?	
 • the gift(s) were given under cir ☐ Yes ☑ No ▶ Do not report gifts give 	rcumstances that would lead a rea in by members of your extended f have previously been reported by	sonable person to conclude that th	ey were given for lobbying?	
 the gift(s) were given under cir Yes ☑ No Do not report gifts give Do not report gifts that 	rcumstances that would lead a rea in by members of your extended f have previously been reported by	sonable person to conclude that th	ey were given for lobbying?	
 the gift(s) were given under cir Yes No Do not report gifts give Do not report gifts that Report for Exempted Po 	n by members of your extended f have previously been reported by ersons." Name and Address of	sonable person to conclude that the amily. you to the Department of the Sec	ey were given for lobbying? retary of State on the "Expense	
 the gift(s) were given under cir Yes No Do not report gifts give Do not report gifts that Report for Exempted Po 	n by members of your extended f have previously been reported by ersons." Name and Address of	sonable person to conclude that the amily. you to the Department of the Sec	ey were given for lobbying? retary of State on the "Expense	
 the gift(s) were given under cir Yes No Do not report gifts give Do not report gifts that Report for Exempted Po 	n by members of your extended f have previously been reported by ersons." Name and Address of	sonable person to conclude that the amily. you to the Department of the Sec	ey were given for lobbying? retary of State on the "Expense	
 the gift(s) were given under cir Yes No Do not report gifts give Do not report gifts that Report for Exempted Po 	n by members of your extended f have previously been reported by ersons." Name and Address of	sonable person to conclude that the amily. you to the Department of the Sec	ey were given for lobbying? retary of State on the "Expense	

Please answer the following ques	tion as it pertains to the following Community College		
15. During 2014 (but only the tim	•	1.5	e nominated as a candidate) did you
	ling \$200 from a person or group of		
• those person(s) were outside No	기계 하다 하는 사람이 있는 얼룩 함께?		
	our public position? A "scholars!	in" is a grant-in-aid to at	tend a conference meeting or
similar event,			tono a como onec, meeting, or
□Yes ☑ No □ Judicial Official office		ete this question if you are	a judicial officer or you are filing as a
 Do not report gifts that l Report for Exempted Pe 		ou to the Department of the	e Secretary of State on the "Expense
- "	red to report scholarships paid by a a member or participant or an affi	-	ganization of which the legislator or
Date of Scholarship	Name and Address of Donor(s)	Describe Event	Estimated Market Value
Please answer the following ques	tion as it pertains to the following Community Colleg		
State member?	u being considered for an appointr	nent to a covered board by	the Governor or another Council of
Council of State members are:			
• Governor	• Lt. Governor	• Secretary of S	
State Auditor	• State Treasurer		nt of Public Instruction
Attorney General	• Commissioner of Agr	iculture • Commissione	r of Labor
• Commissioner of Insurance ☐ Yes ☑ No			
· ·	ou (NOT <u>immediate</u> family mem · Council of State member who a		with a cumulative total of more than
	d in N.C.G.S. 163-278.6(6) and in funds, loan, payment, gift, pledge o		o, "any advance, conveyance, deposit, anything of value whatsoever."
Date	Amo	unt	Contributed to
☐ No contribution(s) with a cum	ılative total of more than \$1,000		
The SEI and any attachmen	s, excluding the Confidential	Form, are public recor	ds. Page 9 of 1

Please answer the following question as it pertains to	the following board/agency			
17. Are you an appointee or prospective appointee to:			_	
a. the head of a principal state department (e.g. ca or b. a North Carolina Supreme Court Justice, Court or			□ Yes If "No' 18.	☑ No ", proceed to question
c. a member of any of the following boards:				
 ABC Commission Coastal Resources Commission State Board of Education State Board of Elections Division of Employment Security Environmental Management Commission Industrial Commission Human Resources Commission Rules Review Commission Board of Transportation UNC Board of Governors Utilities Commission Wildlife Resources Commission 				
d. If so, were you appointed or are you being con position by a Council of State member? Council of		-	☐ Yes If "No" 18.	□No ", proceed to question
e. If so, you must indicate whether during 2014 y in any of the following activities with respect to committee of the Council of State member who a i. Collected contributions from multiple cont contributions, and transferred or delivered the or committee? Contributions are defined in contributions.	or on behalf of the candidate appointed you to your publication procession of the contributors, took possession of the contributions.	e or campaign c position: f such multiple	□Yes	□No
ii. Hosted a fundraiser at your residence or p			□Yes	□No
iii. Volunteered for campaign-related activit phone banks, event assistance, mailings, can advances the campaign of a candidate?			□Yes	□No
18. Have you ever been convicted of a felony for whice expungement regarding that conviction? ☐ Yes ☑ No	ch you have not received e	ither: (i) a pardon of	innocer	nce; or (ii) an order of
Offense	Date of Conviction	County of Convi	ction	State of Conviction

		f any other information that State Government Ethics Ac		sist the State Ethics Co	ommission in advising you concerning	your
		yes, please provide such info				
	8 E 140 11)	es, prease provide such mic	Jimanon ociow.			
AFFI	RMATION					
I affir	m that the info	rmation provided in this Stat	tement of Economic	c Interest and any attac	chments hereto are true, complete, and	
accur	ate to the best o	of my knowledge and belief.				
- ·						
			not transfer, any as	sset, interest, or proper	ty for the purpose of concealing it from	1
discio	sure while reta	ining an equitable interest.				
I unde	erstand that my	Statement of Economic Inte	erest and any attach	ments or supplements	thereto (with the exception of the	
		garding Unemancipated Ch			motoro (mm mo oncopuon or mo	
			,			
I ackr	nowledge that I	have read and understand N	I.C.G.S. 138A-26 re	egarding concealing or	r failing to disclose material information	n
and N	I.C.G.S. 138A-2	27 regarding providing false	e information:			
8	5 138A-26. Con	cealing or failing to disclose	e material informati	ion.		
Ā	A filing person	who knowingly conceals or	knowingly fails to	disclose information th	hat is required to be disclosed on a	
S	statement of economic of under G.S.	pnomic interest under this A	rticle shall be guilty	of a Class 1 misdeme	eanor and shall be subject to disciplinar	у
-	offon under C.	J. 130/1 10.				
8	138A-27. Pen	alty for false information.				
ť	A filing person he information	who provides false informat is false is guilty of a Class I	tion on a statement of H felony and shall b	of economic interest as be subject to disciplina	s required under this Article knowing the action under G.S. 138A-45.	hat
				_	checking this box I certify that the	
			nomic Interest and	any attachments hereto	o are true, complete, and accurate to the	е
bes	t of my knowle	edge and belief.				
				last a second		
		William Paul McBrayer, Jr	Γ	**Notarizat	tion is no longer required**	
		Printed Name				
		Filed Electronically			3/30/2015	
		Signature			Date	